

Urban Resources Initiative - Yale Student Job Postings

GreenSkills Program – Fall 2022



The **Urban Resources Initiative (URI)** – a program of the Yale School of the Environment and New Haven-based environmental non-profit– is hiring Yale student interns to participate in its GreenSkills program this spring! GreenSkills is a green job training program for local high school students and formerly incarcerated adults. Our crews plant street trees at the request of New Haven residents, businesses, and community institutions.

The GreenSkills program is committed to promoting environmental justice in New Haven by fostering an equitable distribution of tree canopy across the City’s neighborhoods, by providing access to paid green jobs to local residents with barriers to employment, and by including New Haven residents historically left out of environmental decision-making as equal partners in the planning and care of the city’s urban forest. We are looking for students who want to a) contribute to local environmental restoration and climate adaption/mitigation projects, b) invest in relationship-building with the New Haven community, and c) commit to an equity-based approach to environmental work and community development. Our team of Yale Apprentice Urban Foresters and Program Associates support all aspects of our work – from fundraising and outreach, to tree planting and care. We hope you consider joining our team! *A year-long commitment is preferred, but semester-long internships are possible.*

To learn more about URI’s GreenSkills program, visit uri.yale.edu/programs/greenskills

Available Roles (descriptions below):

- GreenSkills Apprentice Urban Foresters
 - o Weekday Planting Team Member on Monday, Tuesday, or Wednesday (working with adults)
 - o Saturday Planting Team Member (working with youth)

Hourly wage \$15.75/hour.

To apply, please fill out this [online form](#). If you have any questions, please email or call GreenSkills Manager, Miche Palmer at miche.palmer@yale.edu; 203-432-6189

GreenSkills Apprentice Urban Forester Roles

Join our professional tree planting and stewardship crew! Never planted or pruned a tree before? That's okay! Paid training is provided. Becoming a GreenSkills Apprentice Urban Forester provides a unique opportunity to work with urban trees, form relationships with fellow New Haven residents, and impact the city in a positive way. ***A valid US or Canadian driver's license is required for most these roles.***

GreenSkills Planting Team

As a GreenSkills planting team leader, you will join either our weekday planting team and/or supervise our Saturday youth team. Regardless of which team you join, you can expect to: learn about urban ecology, tree planting, and stewardship; work outside in variable weather conditions; participate in weekly Friday team meetings; form meaningful relationships with team members who may have very different life experiences from you; connect with New Haven residents about what matters to them in their neighborhoods; drive large landscape trucks with trees and navigate throughout the City of New Haven to multiple planting sites

Weekday Team (Re-Entry Apprenticeship Program) - support the URI Field Crew Supervisor and join planting crew members from our partner organization [Emerge CT \(a local re-entry program for formerly incarcerated folks\)](#) in the day-to-day operations of street tree planting. Students working on the weekday team are advised to select one or two shifts (for example: Monday morning and Tuesday afternoon).

Fall Season Dates: Monday, September 12 through Saturday, November 19

Shifts:

- Mornings: Monday, Tuesday, and Wednesday (6:30am-12:30pm)
- Afternoons: Monday, Tuesday, and Wednesday (12pm-5:30pm)

Saturday Team - supervise our youth planting crews in tree planting and stewardship. Yale interns will work in pairs to oversee and mentor a team of six high school students in tree planting and stewardship activities.

Fall Season Dates: Monday, September 12 through Saturday, November 19

Shift: Saturdays (8am – 4pm)

GreenSkills Site Surveyor

URI receives over 400 new street tree requests every year, and each of these requests requires its own in-person site visit to assess the opportunity to plant a new street tree(s)! URI Site Surveyors will be trained to respond to GreenSkills tree requests – determining whether or not a site can be planted, identifying the best planting location(s), recommending the best tree species for planting at each location, and recording survey notes and completing an inspection report. This role is particularly well-suited for an individual with an interest in urban landscape design and existing knowledge of local tree species and/or a willingness to pick up this information quickly!

Season Dates: Year Long

Shifts: Flexible (4+ hours per week)

GreenSkills Office Roles – In-Person or Remote

Joining our GreenSkills Office Team is a great opportunity to get a “behind-the-scenes” look at the work of an environmental non-profit.

GreenSkills Communications & Outreach Intern

The Communications & Outreach Intern(s) will work closely with both the GreenSkills Program Manager and the Communications and Development Manager to support essential administrative tasks for URI’s GreenSkills program! They must be comfortable using Excel/Google Sheets, making phone calls, and occasionally conducting tedious tasks for a good cause!

Native Spanish-speakers are strongly encouraged to apply

The primary tasks expected of this role include:

- Communicating with tree requestors by phone and email
- Helping to maintain our tree request database system
- Preparing and disseminating outreach materials
- Updating URI’s social media outlets
- Entering tree requests into the Call Before You Dig system so that our planters are digging safely

Season Dates: Year Long

Shifts: Flexible (6-10 hours per week)

Development Intern

The Development Intern will work closely with both the Communications and Development Manager and the Executive Director to help write and manage URI’s grants, prospect new funding opportunities, and report back on our programs to funders.

Season Dates: Year Long

Shifts: Flexible (6-10 hours per week)

GIS Analyst

This role is for someone who is an intermediate/advanced GIS user who enjoys independent projects. This intern will work with both the GreenSkills Manager and the Executive Director to manage a street tree planting prioritization system, input new street tree data into New Haven’s online street tree inventory, and create additional maps using URI’s tree and greenspace data.

Season Dates: Year Long

Shifts: Flexible (3-6 hours per week)